

## WEBINAR: OVERTIME RULES CHANGING JANUARY 1 – IS YOUR CITY READY?

**Wednesday, November 20, 2019**

**2:00 – 3:00 p.m. EST**

On September 24th, the U.S. Department of Labor released the final rule which will require employers to pay overtime to any employee earning less than \$35,568 annually, no matter the employee's duties. With an effective date of January 1, 2020, employers do not have much time to fall into compliance and must review employee classifications now to determine which employees may be impacted by the change, as well as budget implications.

With January 1 quickly approaching, this webinar will provide information on the changes, as well as what employers need to do now to avoid costly violations of the law. In addition, there will be a review of the unchanged federal and Kentucky exempt classification requirements, so cities can be certain that all employees are classified correctly. Some of the takeaways include:

- Overview of the changes to the overtime laws.
- Information on what needs to be done now to prepare for January 1<sup>st</sup>.
- Review of state and federal law as to what entitles an employee to an exempt status.
- Checklists and other materials to assist in compliance.

**Presenter:** Andrea Shindlebower Main, Personnel Services Manager

**Credit:** 1 hour of City Officials Training Center credit and/or Training Incentive Program (House Bill 119) credit

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